Organizational chart of the *Ippan Shadan Hojin* JBA TIBOR Administration

Committees

Board of Auditors → Board of Directors

JBA TIBOR Planning Committee

- Matters related to the organization of the Administrator
- Matters related to budgeting and financial closing of the Administrator

JBA TIBOR Administration Committee

- Review of the definitions and calculation methodology of the JBA TIBOR
- Review of the selection of reference banks and reference banks' rate submission procedures
- Development, amendment and abolition of rules and guidelines in relation to the JBA TIBOR

JBA TIBOR Oversight Committee

- Management of conflicts of interest
- Complaints management
- Monitoring of reference banks' compliance with the Code of Conduct and monitoring of the submitted rates
- Review of amendments to rules and guidelines
- Matters related to punishment/ disposition of reference banks

Secretariat functions

Chairperson（Representative Director）

Vice Chairperson（Representative Director）

Secretary General

Internal Audit Office

- Develop internal audit plans
- Perform internal audits

Operation Department

- Calculate and publish the JBA TIBOR
- Clerical operations of the Board of Directors, the Planning Committee and the Administration Committee

Compliance Office

- Ensure compliance framework
- Receive whistle-blowing

Oversight Committee Office

- Receive complaints and consultation
- Clerical operations of the Oversight Committee
- Investigations under the supervision of the Oversight Committee